

SUSTAINABILITY POLICY

Introduction

As part of our ongoing commitment to ethics and sustainable development, as well as meeting the needs of our stakeholders, the Board of Directors of Natac Group has approved the following Sustainability Policy.

This policy establishes the basic principles and general framework for managing Natac's sustainability practices and serves as the basis for integrating it into our business model and strategy. The Sustainability Commission is responsible for monitoring and supervising the objectives and principles contained in this policy and will report its conclusions to the Board of Directors.

Our Commitment

As a biotechnology company, our focus is always on the future and improving the quality of life by applying the benefits of nature through scientific knowledge. We are dedicated to researching, developing, and sustainably manufacturing extracts and healthy botanical ingredients, with a particular focus on Mediterranean-origin plants. **Our ingredients have functional, technological, or healthy activities, enabling us to enhance people's quality of life.**

Presently one of humanity's greatest challenges is achieving sustainable, fair, and inclusive development, advancing the United Nations' Sustainable Development Goals that inspire this policy. Natac strongly supports the UN's Sustainable Development Goals as a common framework between the public sector and a commitment to eradicating poverty, protecting the planet, and ensuring prosperity for all as part of a new sustainable development agenda.

Now more than ever, improving the world means making it more sustainable. At Natac, sustainability is part of our corporate roots, even before quantifying our impact and developing a sustainability strategy; our business model stems from a circular economy model. We are committed to achieving a productive model that positively impacts society and the climate, generating shared value with society and the local community.

Science and technological development are fundamental tools for transforming the world. Our commitment is to convey scientific knowledge to sustainable and industrially viable projects that create value and improve people's lives.

Scope

This policy applies to and is mandatory for all companies in the Natac Group.

Principles of Action

Support the United Nations' 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs), as well as the principles of the Global Compact in terms of human rights, labour standards, the environment, and anti-corruption.

Ensure compliance with current legal requirements, internal regulations, as well as those that the organisation subscribes to in the activities and facilities where the Company operates.

Define and periodically review the Company's Sustainability Model, on which the Sustainability Strategy is based.

Within the Sustainable Development Goals, Natac Group contributes particularly to achieving Goals 3, 8, 9, 12, 13, and 17, aimed at promoting circular and sustainable industrialisation and decent work for all, fostering innovation and combating climate change, respectively.

1. Commitment to quality, traceability, and sustainable innovation: RELIABLE PARTNER

We want to be a reliable partner for our customers, producing ingredients that ensure supply, quality, traceability, and safety. We produce healthy ingredients intended to obtain healthier foods and products for the population. Our bioactive extracts are intended to prevent and reduce the risk of multiple pathologies, contributing to a substantial improvement in the health of the population.

We promote innovation and digitalisation as levers towards sustainable development. We have a modern and sustainable production unit in the municipality of Hervás (Extremadura, Spain), which promotes the circular bioeconomy, generates quality employment, and contributes to reindustrialise a rural area, advancing the challenge of demographic decline and depopulation.

We are committed to promoting sustainability throughout Natac's supply chain, including the United Nations principles and human rights.

Natac is part of associations and groups that work in alignment with the SDG's and sustainable development. These forums represent the creation of synergies that catalyse a just and sustainable transition. We have an ecosystem of partnerships with more than 100 public and private entities with whom we have developed innovative national and international projects.

2. Climate action and fight against climate change: THERE IS NO PLANET B

We have a strong objective to steer our business towards an environmentally sustainable model by implementing circular bioeconomy strategies and reducing our carbon footprint.

We believe in energy efficiency and the use of renewable energies as a sustainable alternative to decrease our emissions.

We consider the comprehensive use of resources and the utilisation of currently underutilised agri-food biomasses, reducing environmental impact and contributing to a greener economy.

We aim to valorise and use our by-products to reduce waste generation. We aim to improve the management of natural resources and waste and implement tools and management standards for environmental risks.

3. Social commitment and strategic alliances with the local community: PEOPLE

At Natac, we have a firm commitment to our human team and the community that surrounds us. We want to make Natac an attractive environment to work in, promoting equality, safety, and training while generating shared value with the community.

For Grupo Natac, its employees are its most important asset. We firmly believe that their professionalism and dedication are crucial to the company's success. We work to make Natac a magnet for talent, providing our teams with the best work environment in all the group's locations and giving them the opportunity to grow professionally.

We maintain our firm commitment to the community around us, from where we source part of our raw materials and where we have also chosen to locate our production facilities, contributing to rural development, the fight against depopulation and demographic challenges, and the economic development of our community.

The generation of wealth and the reactivation of industry contributes positively to creating a favourable environment for creating opportunities to prevent depopulation, attract talent from other areas, and ultimately fix the population of the territory.

Communication

All Natac employees have an obligation to know, understand and comply with the provisions contained in this Policy, regardless of the country or region where they are located. In addition, they must report any possible impact or non-compliance in the matter. Natac expects a high level of commitment from its employees to comply with what is stipulated here.

This Sustainability Policy was approved on March 8th, 2023, by the Board of Directors of Natac, and compliance takes effect from the moment of its approval.

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