

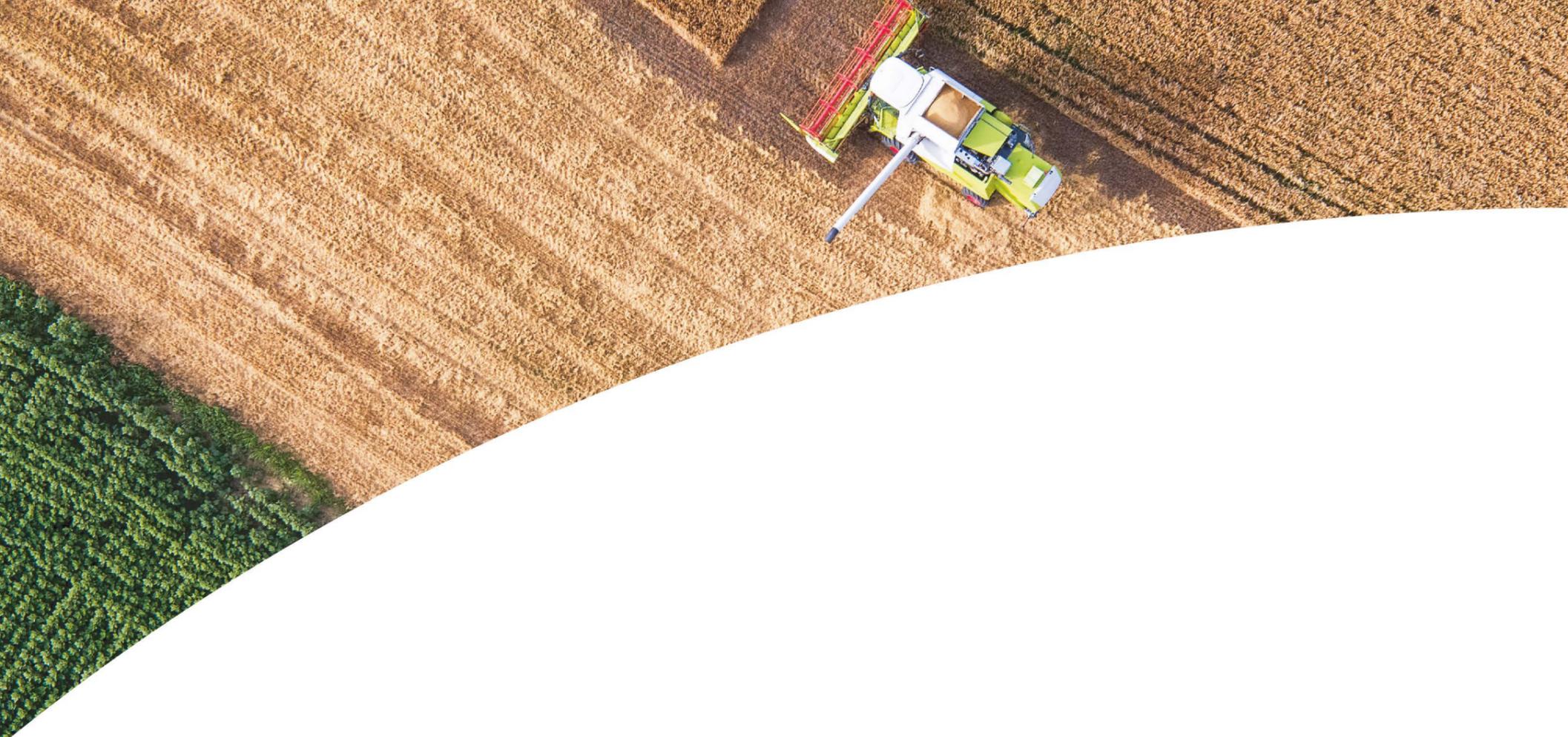


Natac
Science to Market



2020

Sustainability Report



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DESIGN

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01 MESSAGE FROM OUR CEO

Dear readers:

Last year was especially difficult for all of us. The global crisis caused by the **COVID-19 pandemic** has hit us hard, directly affecting our health, our work, and our personal lives.

Despite this, we have conducted our first **Sustainability Report**, which reflects **Natac's** commitment to the world around us.

Through this document, we aim to illustrate that our business model has sustainability in its DNA.

In preparing our Sustainability Report, we adhered to the recommendations established in the **Global Reporting Initiative's (GRI)** standards, and we have carried out a process of dialogue with our stakeholders as we conducted our materiality analysis to better understand what the primary issues are in the context of our work.

Thus, we have analysed aspects of environmental sustainability, society, ethics, and good corporate governance.

I would like to take advantage of this brief introduction to warmly thank all of our stakeholders –both internal and external, from customers to employees, from general society to our executives– who have collaborated in the dialogue phase that we launched to learn what is expected of the company in terms of priorities. We will make every effort to meet your expectations and improve our communication channels every year.

With our first Report, we invite you to get to know a little more about what we are doing at **Natac** in terms of innovation, the fight against climate change, the circular economy, equality, social action, etc. All closely linked to the fulfilment of the **Sustainable Development Goals (SDGs)** of the United Nations, goals which we naturally contribute to.

The Report has the support of a Sustainability Plan which will serve as a roadmap to continue strengthening our commitment to keep growing and providing added value to society and the environment, doing so in a commitment that will overcome the obstacles we face in this year and in the coming years.

We hope that the message will make a positive impact on you, our readers, so that you will accompany us on this path of sustainable development -a path whose goal we can only reach with the help of all those around us.





02 ABOUT US

2.1 Natac's origin, business activities, and facilities

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2.1 Natac's origin, business activities, and facilities

We are a business group that is dedicated to the **research, development, manufacture, and marketing of natural ingredients of plant origin.**

Natac was founded in 2010 and is a company with a biotechnology base operating in the ingredients with healthy properties sector.

We have a **general focus on research and development**, basing our market differentiation on the ability to create innovative products adapted to the specific needs of each customer and the specific circumstances of each case, and using our expertise to bring **science to market.**

We combine vast knowledge on traditional and innovative extraction technologies, the result of extensive work in R&D stemming from significant private investment, as well as different calls for public financing at the national and international level.

We have positioned ourselves as a **world leader in the development of ingredients from European plants with special attention to those of Mediterranean origin**, especially products derived from the olive, saffron, grape vine, artichoke, and pomegranate, as well as plants of other origins such as rhodiola and echinacea.

Since our inception, we have developed an absolutely innovative business model in the plant extracts sector, **based on the upcycling of agri-food biomass through the creation of Comprehensive Multi-Product Biorefineries**, doing so through a bio-economy and circular economy framework.

This model is based on the creation of strategic alliances with different players in the value chain (both upstream and downstream) with the aim of establishing sustainable and integrated business networks while **ensuring traceability, sustainability, and economic development.**

Our pillars:



R&D



Vertical Integration



Quality



Traceability



Social Commitment



Natac started its operations in 2010 at the Madrid Science Park. In 2012 launched the first olive grove biorefinery in Spain: Innovaoleo. This is a manufacturing plant whose aim is to obtain innovative products from olive growing. In 2017, it moved to its own facilities located in Alcorcón (Madrid), where its headquarters are all located.

The company closed in 2020 with a turnover close to € 18 million, and we were in a **process of strategic expansion** that culminated with the construction of a new, modern manufacturing unit in the municipality of Hervás, Extremadura, where the company's operations will be centralised.

Our main business model is the sale of plant extracts for different applications, whether functional in nature (health improvements) or technological in nature (quality improvements, physicochemical properties, and shelf life).



Thanks to our experience, we offer the highest quality natural ingredients for the following sectors:



Nutraceutical: At **Natac**, we work closely with companies in this sector on the development of innovative natural extracts with solid scientific evidence for the improvement of cardiovascular health, metabolic syndrome, intestinal function, neuroprotection, joint health, and products for the health and wellbeing of women.

Pharmaceutical: We provide pharmaceutical active ingredients for the development of herbal medicines, as well as pure molecules of botanical origin that are used as starting materials for the synthesis of pharmaceutical active ingredients.



Food: We help our customers to develop innovative functional foods, with health claims authorised by the EFSA (European Food Safety Authority), considering all the stages and areas necessary for the successful development of a new functional food.

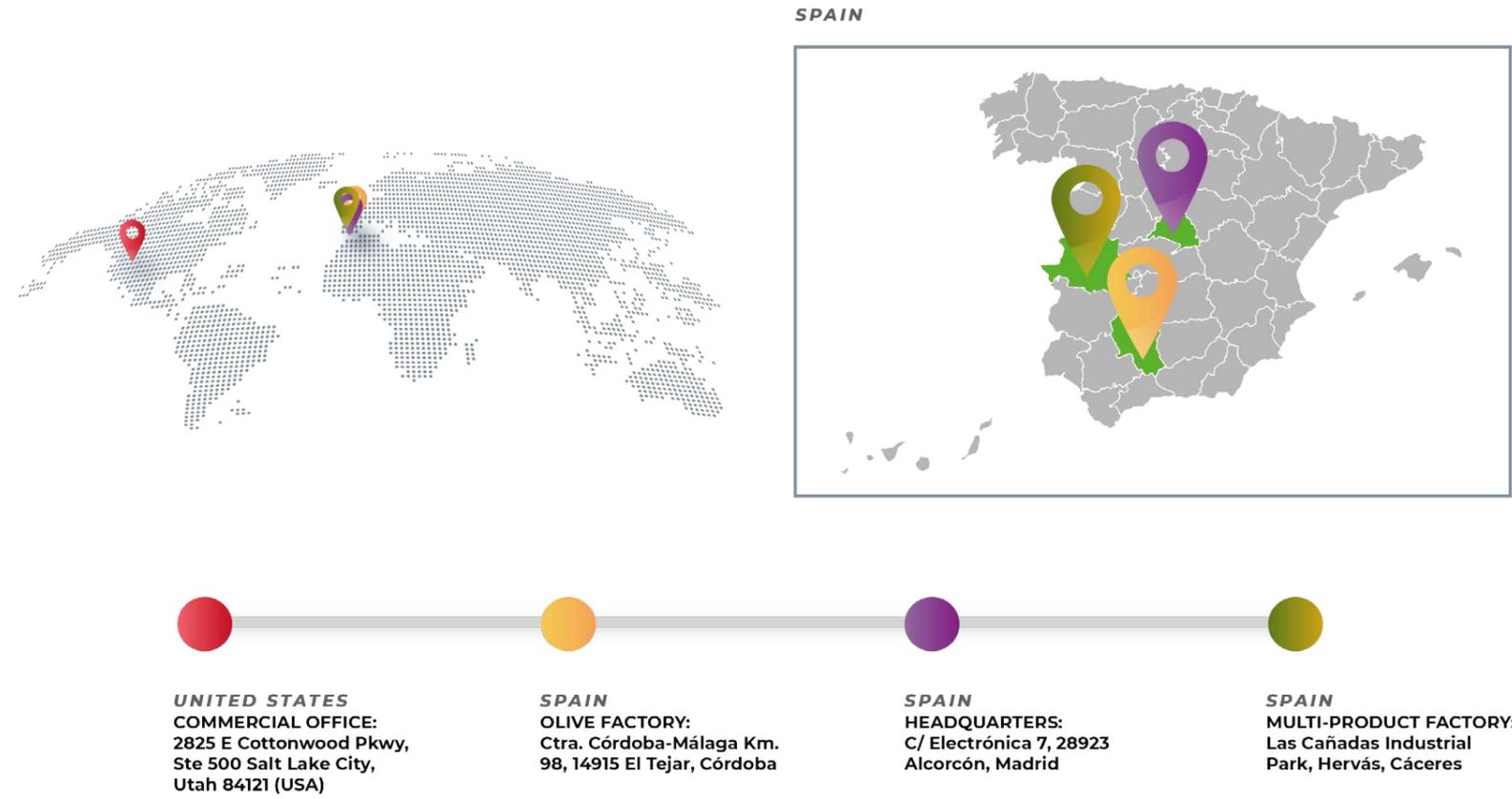
Animal Nutrition: The animal nutrition sector is witnessing important changes due to laws that are increasingly geared towards natural solutions which are demanded by end consumers more and more. We have a wide variety of ingredients and additives for the aquaculture and land animal sectors (swine, equine, avian, and ruminant animals) that improve animal health and production parameters.



Cosmetics: Today, consumers in this sector demand the use of trustworthy, natural ingredients that maintain the benefits of traditional cosmetics. We at **Natac** have worked on extracts obtained from microalgae and other plant extracts that provide high protection against oxidative stress, which is damaging for the skin.

The **strategic location of our production, R&D, and Quality Units** in Spain guarantees European standards. We also have our own sales office in the United States (Salt Lake City, Utah) for access to the American market. In addition, we have recently opened a new production plant in Hervás (Extremadura), which significantly increases our production capacity while meeting the highest of demands in terms of efficiency, safety, and environmental care. Continuing our international expansion, the opening of a new sales office in Singapore is currently planned in order to strengthen our commercial foothold in the Asian market.

At the same time, we maintain the strategic location of our production, R&D, and Quality Units in:



2.2 Mission and vision

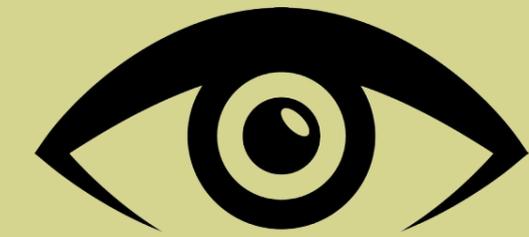
MISSION

Our **mission** is to transmit scientific knowledge to sustainable and industrially viable projects that create value and improve people's lives.



VISION

Our company **vision** is to be a world leader in improving quality of life by applying the benefits of nature through scientific knowledge.



2.3 Closing a key year

This last year has been difficult for everyone, but at Natac we have continued to work to fulfill our commitment to the environment and our people, putting safety, employment, and environmental respect first.

That is why in this Report we want to highlight some of the milestones achieved in the last year at the economic, social, and environmental level:

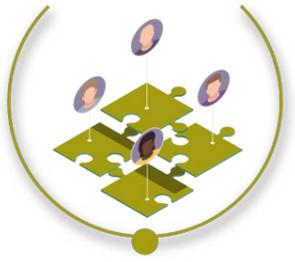


Finance and Governance

We had 58 new customers. We sell our products in **41 countries**.

We saw an increase of 25% in our turnover, allocating **€3 million of investment to R&D**.

Since our foundation, **Natac** has led and participated in more than **40 research and development projects** in highly competitive national and international contexts, including one of our latest successes, phase 2 of the **SME Instrument** program.

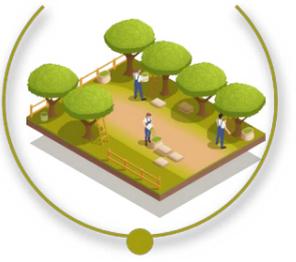


Social

We saw a **56% increase** in total staff at **Natac**, with a total of **97 employees**, of which **44% are women**.

Zero accidents at Natac. During 2020 we developed a **Protocol of Action against COVID-19** that allowed us to maintain 100% of the company's operations.

Contribution to the fight against demographic challenges with the creation of **35 jobs in rural areas** in the last 2 years.



Environmental

Consolidation of our model based on the circular bioeconomy. **We recovered more than 900 tons of olive leaf and more than 2.5 million litres of water generated in the production of olive oil for the production of ingredients**, contributing to a reduction in our environmental impact in this respect.

We developed a **quality assurance and control system** called **HABOID** which undertakes analysis of botanical origin and quality based on a series of parameters such as the **geographical origin of the raw material, cultivation and harvesting conditions**, and other aspects.

2.4 Certifications and accreditations obtained

Our quality department guarantees the botanical authenticity and traceability of our extracts thanks to our vertical integration model. This allows us to control the exploitation, production, sale, and distribution of our products. We produce according to GMP (Good Manufacturing Practices) and have the most popular certifications for each of our markets:



FSSC 22000 certifies the effectiveness of food safety management. This internationally recognised certification backs us up in the “extraction, purification, drying, grinding, homogenisation, standardisation, mixing, and packaging of plant extracts (liquid or powder format) for their use in food products and nutritional supplements.”



FAMI-QS is a code that aims to guarantee the safety, quality, and legal compliance of animal feed. The scope of our certification includes the “development, production, and sale of pre-mixtures and additives (flavourings) in the animal feed sector”



In addition, we certify our products with Halal and Kosher seals. Halal certification is a process that ensures the characteristics and quality of the products according to the rules established by the Islamic Council, while Kosher certifies that the foods to which it refers meet the requirements of Jewish law.

To continue guaranteeing products of utmost quality, as well as our incessant commitment to the origin and safety of our products, the new Hervás plant is in the process of securing FSSC 22000 and FAMI-QS certification, and will also have the organic production certification, as mentioned above.





03 OUR SUSTAINABILITY STRATEGY

- 3.1 Materiality analysis to define priorities
- 3.2 On our management approach
- 3.3 We contribute to the achievement of the SDGs

Sustainability starts from our business's roots, and our approach is one step ahead. We want to ensure a balance between economic growth, environmental care, and social wellbeing; thus, we are working on the implementation of a corporate policy and a comprehensive sustainability strategy.

In order to define our strategy and priorities, we have carried out an evaluation and a diagnosis of the situation through active dialogue with internal players (employees and departments at **Natac**) and external players (customers, public agencies, collaborators, the local community, etc.).

This work has allowed us to define our objectives and our strategic plan, aligning them with the **Sustainable Development Goals (SDGs) of the United Nations** and responding to the expectations of the stakeholders involved in our project. In this way, we strategically address **the three dimensions of sustainability: Governance, Society, and Environment.**



3.1 Materiality analysis to define priorities

Materiality analysis is an internationally used tool to identify the economic, environmental, and social impact of companies and their value chains. This is critical to helping them design their strategy, make decisions, and define their communication both internally and externally.

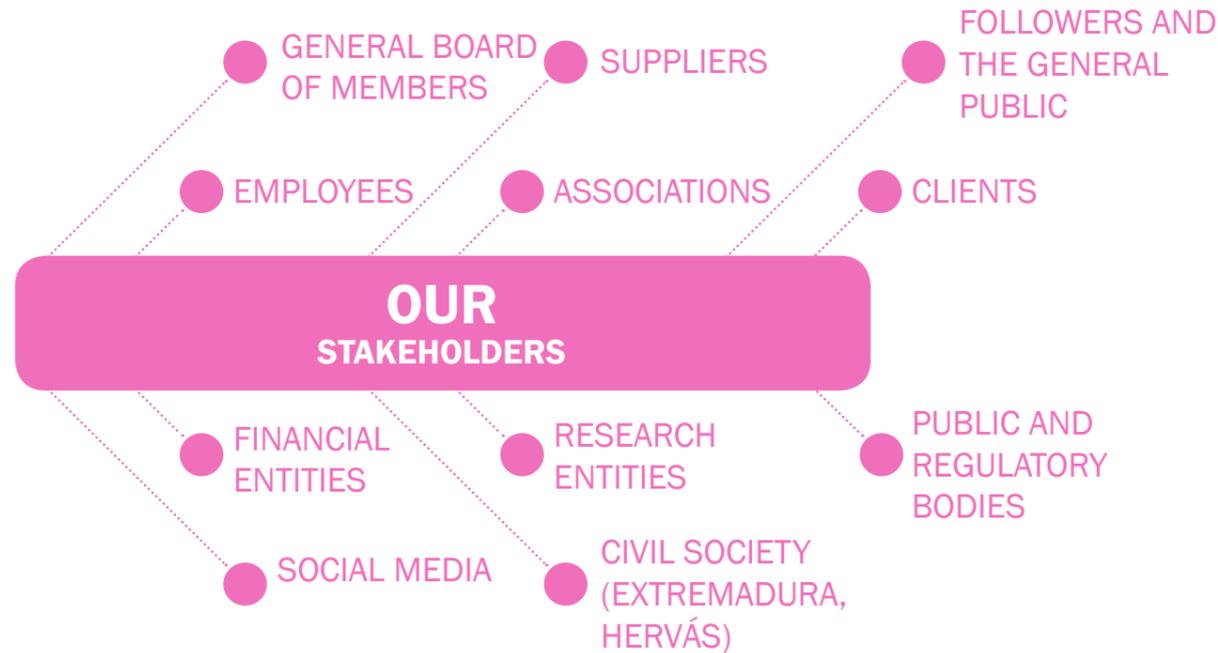
To start the analysis, we identified the stakeholders of the organisation in accordance with the degree of influence that each of them has in our working areas, as well as our business activity's ability to impact them.

Subsequently, we selected a series of environmental, social, and corporate governance issues that would cover, as much as possible, both the three pillars of sustainable development and the concerns of our specific context.

To select and prioritize these relevant issues, we considered several internationally recognised references, such as the Global Compact, the requirements of Law 11/2018 on non-financial information and diversity, and other practices identified in the strategies of those clients who are most committed to sustainability.

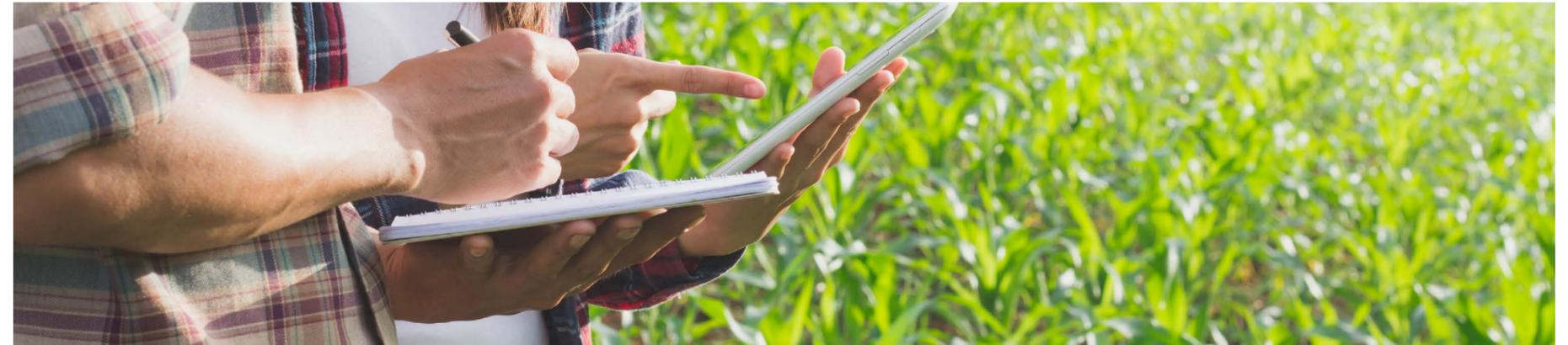
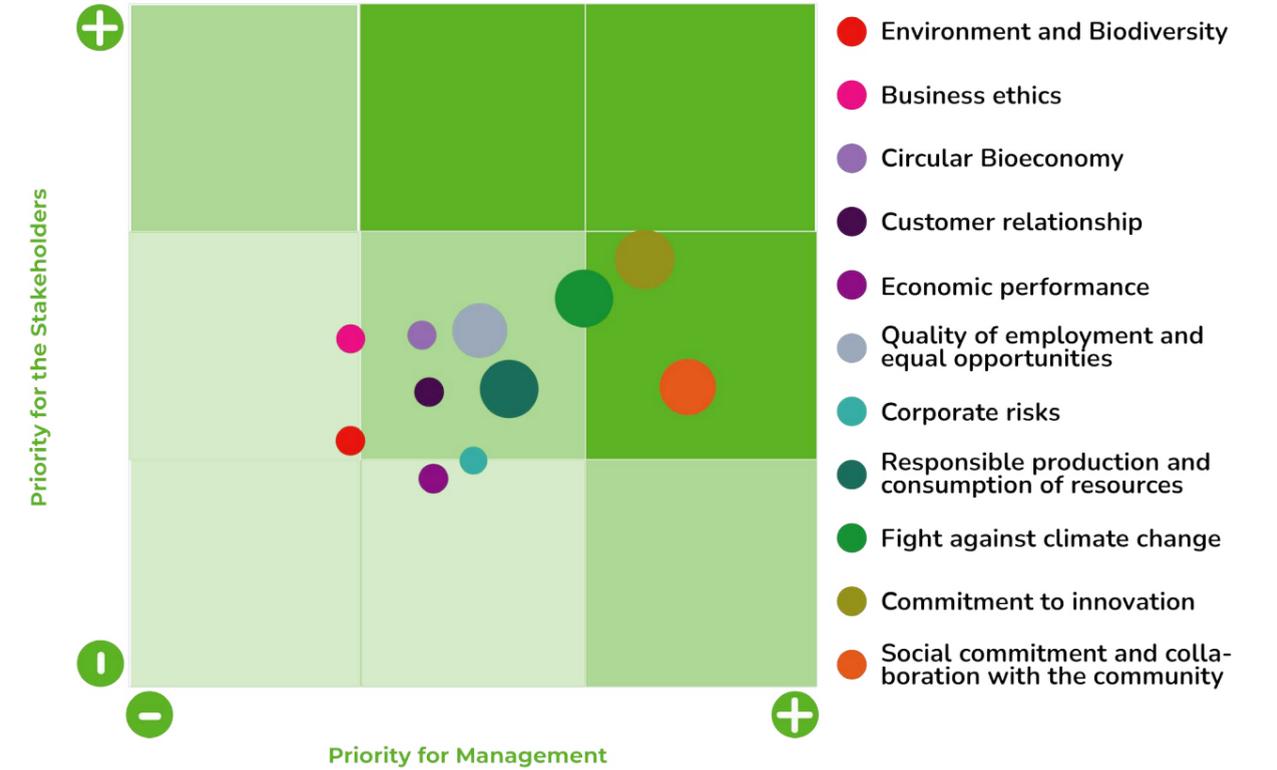
These issues were prioritised by a variety of representatives of our interest groups, during a round of **dialogue and active listening**. This exercise has been a major step forward in **Natac's strategic transformation process**.

Among other main objectives, we intend to strengthen our bond with the people and groups in our network by establishing the appropriate communication channels so that communication is more direct and fluid.



By cross-referencing all the results obtained in the stakeholder dialogue phase, we obtained the **Materiality Matrix**, in which we can observe, of all the issues selected at the beginning, which ones are **truly priorities**. These issues are known as material aspects and correspond to the strategic pillars around which the structure of our Sustainability Plan will revolve:

Material issues are those aspects of sustainability that we at Natac have considered a priority for inclusion in our sustainability strategy.



3.2 On our management approach

In this way, we obtain the following material aspects for which **Natac** provides a **management approach**:

In line with our **management approach**, we will design a **Sustainability Policy** which, after approval by our Board of Directors, will establish the principles and guidelines of our strategy.

We define the necessary tools to **assess the implementation and development** of our **plans** and **projects** which, in the short, medium, and long term, will allow us to meet **goals linked** to each of the material aspects that have been prioritised.

In each annual report, we commit to sharing our **Next Commitments and Goals** established for the environmental, economic, ethical, and social areas, as well as the extent to which we are meeting them.

- 

Commitment to social and technological innovation
- 

Creation of decent, steady, quality employment that is accessible to all under equal conditions

- 

Responsible production and consumption of resources

- 

Climate action
- 

Engagement and strategic alliances with the local community



3.3 We contribute to the achievement of the SDGs

Once we know which material aspects are currently a priority for our stakeholders, we want to focus our strategy on prioritizing and generating a real positive impact, without covering -yet- all the areas that comprise sustainability.

We therefore decided to identify and prioritize the **SDGs** to which we can make the greatest contribution in the coming years, with the help of our Sustainability Committee.

On September 25, 2015, world leaders adopted a set of global goals to eradicate poverty, protect the planet and ensure prosperity for all as part of a new sustainable development agenda. Each goal has specific targets to be achieved over the next 15 years.

After materiality, we proceeded to identify the **SDGs** to which **Natac** contributes with the greatest impact:



The SDGs on which we contribute most strongly

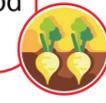
8 DECENT WORK AND ECONOMIC GROWTH 	11 SUSTAINABLE CITIES AND COMMUNITIES 	13 CLIMATE ACTION 	
3 GOOD HEALTH AND WELL-BEING 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	17 PARTNERSHIPS FOR THE GOALS 

We see how these **SDGs** are closely interconnected with the material aspects identified in the materiality matrix:

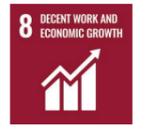
Good health and well-being & creation of decent, steady, quality employment



We produce healthy ingredients for the nutraceutical, pharmaceutical and food industries that contribute to the production of healthier food and products for the population.



Additionally, we produce healthy bioactive extracts to prevent and reduce the risk of a variety of pathologies, contributing to a substantial improvement in the population's health.



Climate action



We contemplate the integral use of resources and the use of currently underutilised agri-food biomasses, which reduces environmental impact and contributes to a greener economy.



Commitment to social and technological innovation



We will address the creation of a new sustainable industrial centre that promotes the circular bioeconomy, contributing definitively to R&D in the sector, and to provide Hervás with a state-of-the-art, innovative and sustainable infrastructure.



Engagement and strategic alliances with the local community



We promote the creation of a technological centre for innovation in circular bio-economy within the region, generating a node of synergies and collaborations of the first order.



Responsible production and consumption of resources



The production model defined is based on the complete utilisation of available resources in a sustainable and responsible manner.





04 ON GOOD GOVERNANCE AND BUSINESS ETHICS

4.1 Ethical and socially responsible management

4.2 Total commitment to innovation

4.3 Strategic alliances

In this initial stage, we are working on the implementation of new policies of good corporate governance, transparency, anti-corruption, etc., to strengthen **Natac's** commitment to **business ethics**.



4.1 Ethical and socially responsible management

We prioritize the integration of this concept in all our planning, as this is demanded by our clients, consumers, and stakeholders, which are increasingly aware.

To lay the foundations of our strategy, we have set up a **Sustainability Committee** in which several representatives of the company have coordinated to monitor the evolution of our action plans and our sustainable development indicators going forward.

Additionally, as an exercise in **transparency** towards our stakeholders, we are committed to presenting our Sustainability Report every year, showing our performance and progress regarding the **ESG** criteria (environmental, social, and corporate governance).

At the financial level, we voluntarily publish our annual accounts once they have been audited by an accredited external auditor.

Issues related to the Code of Conduct, Compliance, whistleblower channel, and other policies related to governance will be addressed in the coming years.

We make responsible use of natural resources, as we believe that responsible sourcing and energy-efficient processes are essential in the botanical industry.

The use of resources must be optimal and avoid, as much as possible, any type of waste.

For **Natac**, responsible consumption is not only an environmental issue, but also a question of ethics and good conduct.

Committed to the design of circular bio-economy strategies, in order to reutilize agri-food biomasses, while exploring opportunities to make use of additional products that are generated and not used during our industrial processes, moving towards zero waste and the integral use of natural resources



- ENVIRONMENTAL
- SOCIAL
- GOOD GOVERNANCE

4.2 Total commitment to innovation

Investment in innovation is essential in our company in order to continue growing and finding new forms of sustainable investment that will lead us to reach carbon neutrality in the shortest possible time, and to this end, we are committed to numerous projects to reaffirm this sustainable investment.

We have made a firm commitment to innovation as a fundamental pillar of growth and differentiation in the market. As a result of this commitment, **Natac** has led and participated in **over 40 R&D projects**, including European (PF7 and H2020) and national calls for proposals (Retos Colaboración and CDTI, among others).

Natac develops AQUOLIVE, an innovative product that contributes to improving the sustainability of salmon aquaculture (<https://aquolive.com/>).

In 2020, we developed a new product called **AQUOLIVE**, a highly innovative additive for salmon aquaculture, which improves fish health and welfare, while making a decisive contribution to improving the sustainability of the entire value chain.



AQUOLIVE is a unique and patented formulation of bioactive compounds present in the olive tree that improves the health of farmed salmon. The product is obtained from olive biomass following the upcycling principle, using as raw material products from the olive industry which, if not used otherwise, would cause an environmental and economic impact.

AQUOLIVE brings additional socio-economic value to the entire value chain by linking olive growers in southern Europe with Norwegian salmon farmers. It is a product based on the integral use of available resources and improves the sustainability of aquaculture through a circular economy project.

The project has been co-financed by the European program SME Instrument PHASE 2. This program is highly competitive - funding 3 out of every 100 applicants - and is awarded to the most innovative companies in Europe. This European seal of excellence consolidates Natac's position as a company with a high degree of innovation at the international level.

This project has received funding from the European Union's Horizon 2020 research and innovation program under grant agreement No 830202.



Horizon2020
European Union Funding
for Research & Innovation

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



The upcycling strategy in the PRO-ENRICH project



The **Pro-Enrich project** funded through the H2020-BBI-JTI-2017 call for proposals has the goal of developing biorefineries capable of utilizing a variety of biomasses resulting from the olive oil, grapeseed oil, tomato, and citrus industries. Through the optimisation of biomass fractionation technologies and the development of new extraction approaches for bioactive compounds, **Natac** is carrying out the isolation and purification of high-value compounds from tomato and citrus fruits, such as carotenoids and polyphenols. Together with 15 other European partners, we worked on this ambitious project for three years.



This project has received funding from the **Bio Based Industries Joint Undertaking under the European Union's Horizon 2020 research and innovation program under Grant Agreement No 792050.**

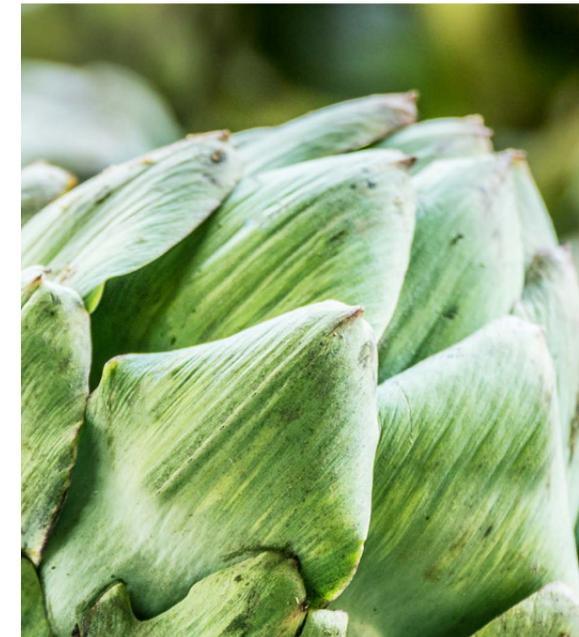
Full Spectrum Extracts

Generally speaking, the therapeutic activity of a plant does not usually depend on a single active compound, but on the combination of several of them. When obtaining extracts through traditional techniques, the focus is on a given compound, but this forgoes the many benefits of the plant's other phytochemicals.

For this reason, **Natac** has developed **Full Spectrum**, a new and revolutionary concept of standardised extracts based on the simultaneous focus on a plant's main phytochemical compounds, including them in the same proportion in which they are found in nature. This results in extracts that are significantly more effective and closer to the plant's real profile.



Our Full Spectrum extracts include:



Strategic alliances

The following are some of the most committed associations to sustainability of which we are a part, as well as our role in each of them:

Bioplat is a national non-profit organisation that has been promoting the sustainable development of biomass and the bioeconomy in Spain since 2006.

It is the biggest group of public-private actors representing the value chain of the biomass sector in Spain, which jointly promote the advancement of the sector and thus achieve an economy based on this abundant renewable resource.

Natac is a Promoter Member of Bioplat and coordinator of the bioproducts group.



Natac is a member of **ACUIPLUS**, a cluster formed by a group of entities related to the aquaculture sector that promotes the competitiveness and sustainability of suppliers' value chain, including both products and services, by strengthening commercial, research, innovation, and sustainability processes.



We are also a member of **ASEBIO**, the Spanish Bioindustry Association, whose vision is to transform the country's culture by placing value on research, development, and innovation at the service of society, sustainability, and the competitiveness of the Spanish economy.



17 PARTNERSHIPS FOR THE GOALS



We are a member of the **Upcycled Food Association (UFA)**, an American association dedicated to promoting food upcycling, also known as supra-recycling, or creative recycling, to avoid food waste, as well as the **American Botanical Council (ABC)**, an international organisation whose mission is to provide education to governments, researchers, educators, health professionals, industry, and the media, using traditional and science-based information to promote the responsible use of herbal medicine. We are proud adopters of the olive tree and the grapevine, promoting and spreading the benefits of these key botanical species for **Natac**.



Lastly, we are a member of the **American Herbal Products Association (AHPA)**, which promotes responsible and sustainable trade in herbal products to ensure that consumers have informed access to a wide variety of safe herbal products.



05 COMMITMENT TO OUR PEOPLE

5.1 Quality of employment and equal opportunities

5.2 About health and safety

5.3 Natac and Hervás, naturally

5.4 Committed to turning around the demographic challenge

The past year has been very difficult for all of us, and we believe it is necessary to highlight **Natac's** efforts in this pandemic to improve the safety and health conditions of both our personnel and those who have maintained a close relationship with us during this time.

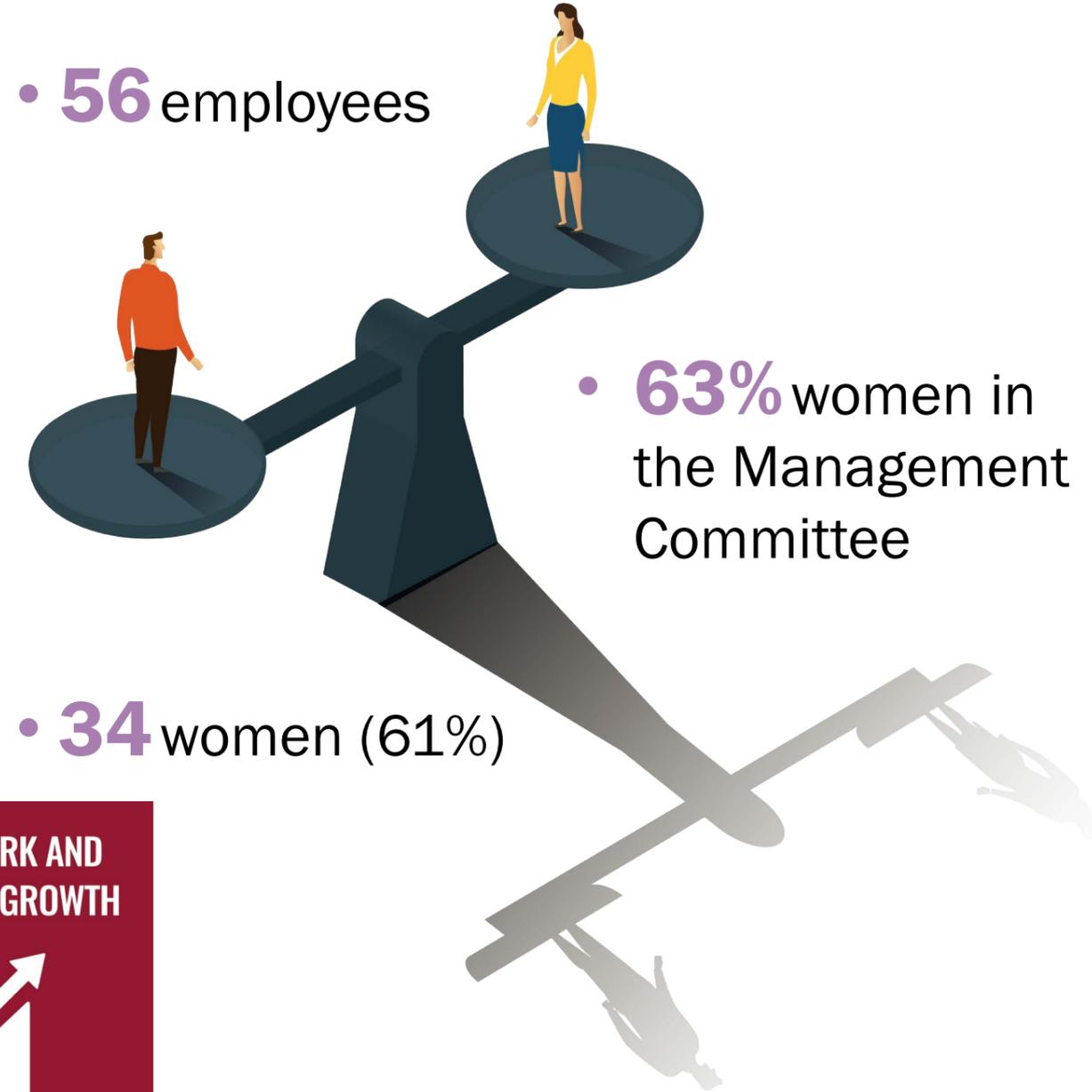


5.1 Quality of employment and equal opportunities

Equality has always been embedded in our DNA, since the company's origins. At year-end 2020, 44% of our workforce was made up of women, out of a total of 97 employees.

Natac has contributed to equality in qualified positions. The R&D, quality, business, marketing and finance departments, which feature highly qualified professionals -mostly university graduates, engineers, and doctors-, employ 56 people, of which 34 are women (61%). Additionally, 63% of the company's Management Committee is made up of women.

With regard to the new jobs that Natac has created for the Hervás plant, as well as those that will continue to be created, we guarantee equal opportunities for women and men.



5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

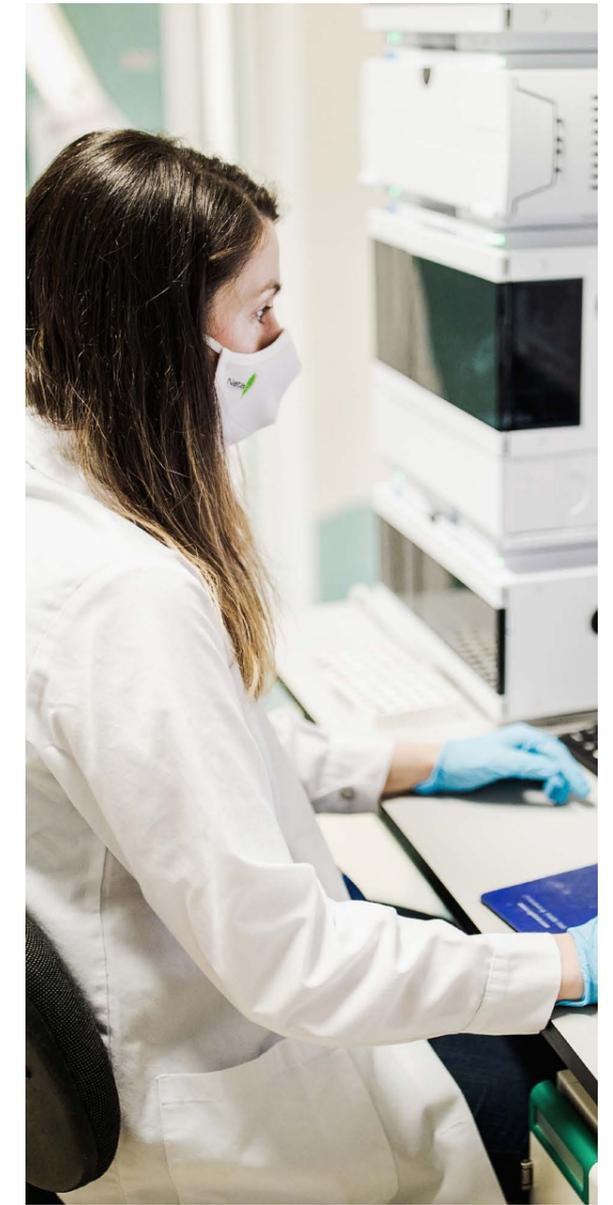
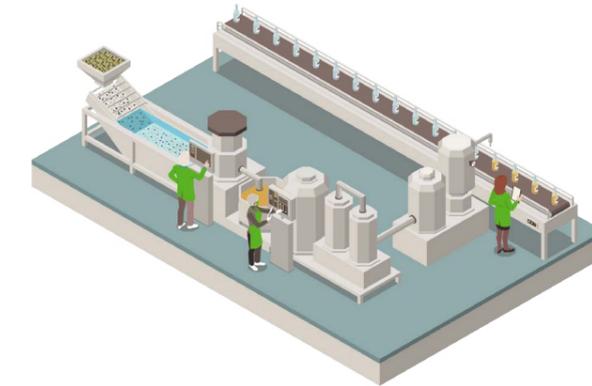
Linked to our development, **the installation and start-up of the new production plant in Hervás has led to the direct creation of 13 jobs.** As the plant ramps up production, the workforce will gradually increase to an estimated total of 40 employees by 2021/2022.

In a fairly conservative scenario, with the consolidation of the project, it is estimated that approximately **1.5 indirect jobs will be created for each direct job (a total of 60 indirect jobs);** this will be steady over time and will be derived mainly from the economic activity generated in the region by the new industrial implementation: other innovative companies; logistics operators; suppliers of raw materials and local services; service sector; among others.

- 13 DIRECT JOB
- 40 NEW EMPLOYEES BY 2021/2022
- 1,5 INDIRECT JOB FOR EACH DIRECT JOB

Overall, it is estimated that the impact that the installation of this new facility in Hervás could potentially have on employment will reach 100 people (40 direct and 60 indirect). For a municipality like Hervás, which as of December 2020 had an unemployment rate of 23.05% , totalling 424 people, the creation of 100 jobs could mean a decrease of 23% in the unemployment rate. Although job creation is not exclusive to the municipality of Hervás, these data show the impact of the installation of this new factory in the region, contributing in a very significant way to the stability of the population and creation of quality employment, and combating demographic challenges and depopulation, which is critical in this area of Spain.

HERVÁS PLANT



5.2 About health and safety

Last year was strongly marked by the risks and effects generated by the pandemic. The virus has seriously damaged our society, and still continues to affect us today.

Through the approval of our Action Protocol against COVID-19, we were forced to intensify the health and safety measures to be followed at our work facilities to minimize the risk of coronavirus transmission.

In this Protocol, applicable to the entire team and to anyone who accesses our work centres, we provide the guidelines for action in case of a possible transmission, without prejudice to what is already established in the Security Protocol already implemented by the company.

At the same time, a series of guidelines were established in case of possible scenarios that could put the health of any worker at risk.

To date, we continue to promote virtual meetings and personnel selection interviews, to minimize risks as much as possible.

In this section, we highlight the importance of the proposed preventive measures, the exemplary behaviour of our colleagues who make up the Natac staff generally, and the Health and Safety and Human Resources Departments



A personnel-oriented COVID plan:

CORPORATE RISK MANAGEMENT: During the pandemic, an action plan was designed to maintain the company's operations and meet customer demands.

Given the delicate situation that we endured during the COVID-19 pandemic, we prioritised the health of all our workers. Our Plan was aligned with the guidelines of the Government of Spain and the United States, and was complemented with additional measures. Virtual work was put in place for in the entire workforce, except for specific cases in critical positions.

In these critical positions that required physical presence in the facilities (production, quality, R&D), workers were divided into shifts that did not mix, which meant an additional coordination effort, exemplifying our commitment. In addition, a complete protocol for action, virtual work, etc. was developed. This protocol allowed operations to continue without delays, and without putting the health of our workers at risk.

In addition, the action plan was extended to the construction of the Hervás factory, a process executed with great effort and risk analysis to avoid delays in the construction and start-up of the factory.

5.3 Natac and Hervás, naturally

We were founded by a group of professionals who unreservedly believe in the power of plants, their beneficial role for health, and the ability to transfer knowledge to projects that generate value and improve people's lives.

With this mission in heart and mind, the pillars on which **Natac** builds itself are established: **research, development, production, and commercialisation of natural ingredients**, mainly plant extracts, for use in diet supplements, functional foods, animal feed and natural pharmaceutical ingredients.



In this way, we support the global trend of disease prevention through **herbal products that occur naturally, without chemical transformation, without modifying the essence of the plant** but rather concentrating the active principles present in them to achieve greater effectiveness, transferring all the benefits of medicinal plants to the care and well-being of people.

This is how we position ourselves in the health market.

Our raw materials are plants; herbs, trees and fruits that need to be grown in clean, pollution-free areas.

Hence, **our production centres are designed to be non-polluting, and to be able to coexist with the fields** in which our raw materials grow.

We firmly believe in our **sustainable business model** that implies the establishment and maintenance of **strategic alliances with producers** such as farmers, cooperatives, agri-food companies, and other interested parties, allowing the company to offer ingredients from different regions extracted with innovative and clean technologies.

This model implements a perfect example of **circular** bioeconomy, in which research and collaboration with different agri-food entities result in the full use of plants, for a total revaluation of raw materials.

This allows us to implement **low waste production, an efficient use of natural resources and to decrease the environmental impact.**

Circular Bioeconomy



The manufacture of plant extracts is a clean and natural process. It is based on the same basic principles of how we make an infusion or a coffee at home.

The big difference is that at an industrial level we control many more parameters that are key to obtaining the plant extract. Thus, the quality of the plant, that is, how it has been cultivated, collected, dried, and cut; with what it is extracted -usually water, alcohol, or their mixtures-; the temperature and the extraction time, are some of the variables that determine the type of extract that we are going to manufacture.

Once this liquid extract is obtained, it is subjected to subsequent stages of concentration and purification of active principles, and **finally a powdered product is obtained - the dry extract**, which is what our clients usually use **to manufacture medicines, diet supplements, food products, cosmetic products, and animal feed.**

Our centre in Hervás leverages **modern technologies** and also has a **new research and development department** where we can continue working on new processes to obtain **innovative plant extracts**, developed to obtain products that contain the full range of bioactive compounds that the plant has, but at a much higher concentration and above all, with the same proportion in which we find them in nature, guaranteeing an optimal quality of our extracts.

In addition to our line of conventional products, **from Hervás we will serve the world our most precious line, that of organic products.**



The market for organic products is experiencing exponential growth at the request of a society that is increasingly careful with what it eats, and more aware that what is natural is healthier.

Natac will install its **first organic production centre** in this privileged location.

Due to the natural beauty and unparalleled history for which Hervás is known, this town is now **positioned on the world map for healthy ingredients.**

Therefore, we are fortunate to gain a foothold in the social and cultural fabric of this region.

We trust that all Hervás residents enjoy and feel proud of this nascent union: Natac and Hervás, naturally.

In line with our corporate values, from the beginning of the construction of the plant in Hervás, we made a commitment to the community. Since we are located very close to our local suppliers and farmers producing our raw materials, there are close ties. Thanks to this proximity, we have a high degree of control over how and where the plants we use in our activity are grown, and we also minimize the carbon footprint generated by transporting them to our facilities.

Within the scope of our collaboration with the local community and the promotion of rural development, we will further strengthen the connection to explore new opportunities for collaboration in the short and medium term.

The implementation of **Natac** in the region will be a benefit for both businessmen and collective groups in the area with whom we maintain some type of relationship.

By commissioning the facility, we hope to reap the following benefits:

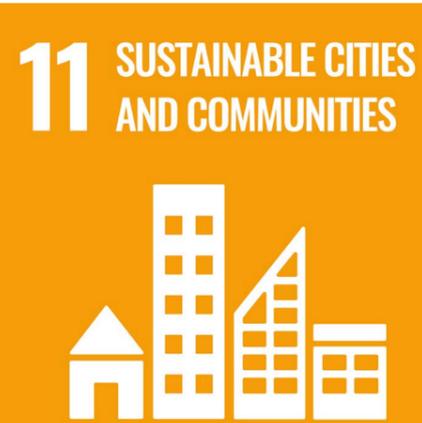
Creating qualified employment in the region that will contribute to offering professional alternatives to young people and qualified professionals in the area.



Generating an attractive environment for the arrival of other companies: auxiliary industry, food industry, aromatic and medicinal plant industry, among others.



Promoting of the cultivation of medicinal and aromatic plants in the region, introducing real alternatives to more traditional crops such as tobacco, currently in decline.



Promoting an environment based on the creation of value through R&D, which acts as a driving force for other industries in the region and outside of it (biotechnology, pharmaceutical industry, etc.).



Opening up and catalysing access to international markets - internationalisation of the area.



Attracting private and public investment to the region.



Promoting transfer of knowledge generated by public research organisations into the market.



Increasing the added value of local production through the revaluation of the agri-food value chain.



Dynamizing innovation in the region. Natac is collaborating in mentoring tasks for the implantation of new innovative companies based on bioeconomy.



In summary, we hope that our presence in the region will contribute significantly to improving people's quality of life, to the fight against climate change and to the economic development of the region.



5.4 Committed to turning around the demographic challenge

The new plant, which has involved an investment of € 13.5 million, is in the Extremadura town of Hervás, located north of the province of Cáceres, bordering the province of Salamanca. Hervás has a population of close to 4,000 inhabitants and is known as one of the most charming towns in Spain, thanks to its extensive cultural heritage and its privileged location in the Ambroz Valley, at the foot of the Béjar Highlands.

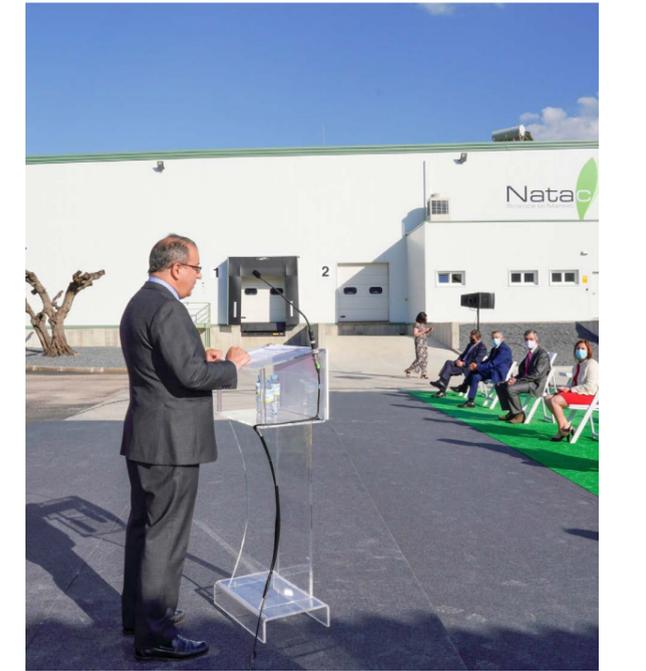
The industrial estate Las Cañadas, located in Hervás, has had a low occupancy rate since its construction more than ten years ago, until the arrival of **Natac** in 2020. Traditionally, industrial activity in Hervás has been focused on the textile sector and the chestnut-based timber industry. However, in recent years these industries have been declining and Hervás' industrial activity has been gradually declining. Today, the economy of Hervás is based mainly on tourism and the services sector, thanks to its historical-artistic heritage. Job opportunities in the region are mainly associated with this tourism sector and the public sector. **Natac's** location in Hervás is closely aligned with the fight against depopulation and the demographic challenge.



The generation of wealth and the reactivation of the industry contributes very positively to generating a favourable environment for the creation of opportunities to avoid depopulation, to attract talent from other areas and, ultimately, to fix the population of the territory.

In addition, the installation of a company such as **Natac**, with a high degree of innovation and international projection, will act as a driving force for the implementation of other innovative industries and actors across the value chain. It is expected that the reactivation of the industrial estate Las Cañadas, the updating of industrial services, etc. will bring with it the arrival of new industries in the future, which is a key driver for the area considering that the industrial estate was inactive.

In this sense, it should be noted that, since the announcement of the construction project for the new plant in Hervás, several requests for information and interest have been received from other companies that wish to move into the industrial estate. In addition, the industrial reactivation of the area will positively influence the revitalisation of the region's economy in a sustainable way, and thereby establish a stable population with a better quality of life. Thus, the **Natac** project in the region will positively contribute to reindustrializing the region and bolstering a stronger economy.





06 TAKING CARE OF THE ENVIRONMENT

6.1 Model based on the Circular Bioeconomy

6.2 Guarantee of supply

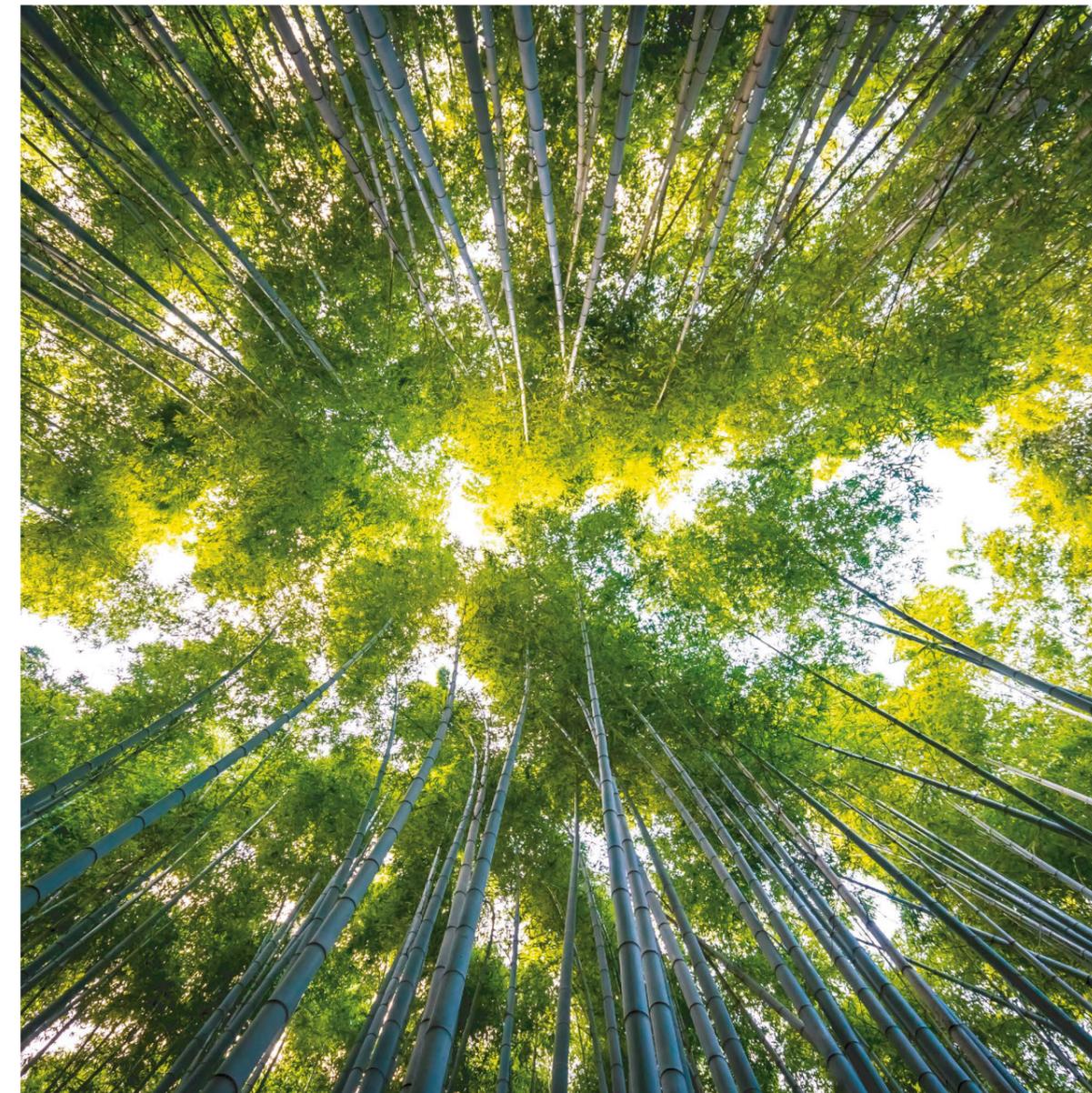
6.3 Protection of biodiversity

Sustainability is part of our DNA; it determines our way of being and embodies what we do. We understand sustainability as the capacity for the biosphere and human civilisation to coexist, a concept demanded by society as a whole and by our clients.

We are aware that the use of sustainable raw materials, a responsible supply chain, efficient energy processing and other principles of sustainability are now essential in the plant extracts industry.

However, our goal is to go one step further.

The **commitment that the environment** requires of us to take care of our planet represents a fundamental part of our business strategy, which is why measuring our contribution to global warming is essential to position ourselves as an exemplary best practice in the fight against climate change, and to position ourselves towards carbon neutrality in the next few years.



6.1 Model based on the Circular Bioeconomy

The main objective of this model is to preserve and regenerate the environment, optimizing the health and well-being of its inhabitants.

At **Natac** we consider it a duty to tackle this challenge and we consider that we are in a privileged position to do so, since we have the necessary knowledge of how to obtain healthy ingredients from different raw materials.

We work to understand how, when and where to act, and we have a passionate team that works hand in hand with farmers and the processing industry, studying the processes, plants, soils, cultivation methods and everything that affects the supply chain at the source, to understand what to do in each situation.

We have a firm commitment to design circular bio-economy strategies to recover currently underused resources and convert biomass into a source of botanical extracts, thus converting resources - which would otherwise be lost - into high-value ingredients that have a positive impact on people's health, while generating a very positive socioeconomic impact throughout the value chain.

Production based on the upcycling of raw materials: Preserve and regenerate the Earth optimizing the health and well-being of its inhabitants.

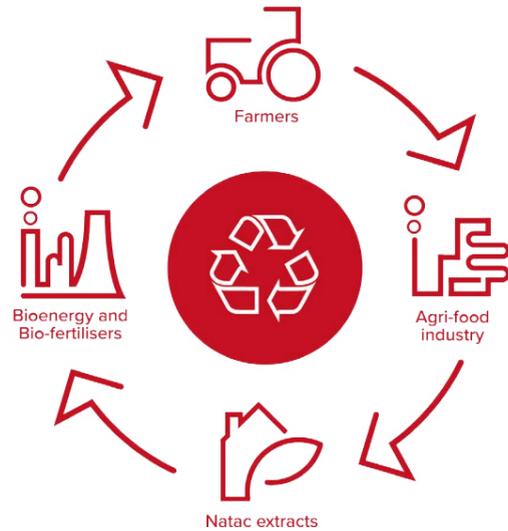
We start with the assessment and understanding of the supply chain at the source, specifically, we analyse agricultural and industrial processes that use botanical resources to understand which points in the production process have the most potential for intervention and investment.

The agri-food industry uses natural resources such as water and minerals from the soil to produce fruits, vegetables, cereals, and plants.

It is quite unknown, but the fresh and processing industries of agricultural products generate between 25% and 60% of unused

biomass, that is, material that represents a serious nutritional and economic loss, but also, if it is handled poorly, it can have severe environmental impact.

Business model based on circular bioeconomy



If we don't use this production to the fullest, we are underspending natural resources; and apart from that we are losing nutrients and, based on how that biomass is handled, it may even represent a source of contamination or nutritional waste. We believe that this does not only go against sustainability, but it is also unethical on various levels and something that must be addressed immediately.

Natac has a privileged position to do so since it has the knowledge required to understand which nutrients can be obtained from each plant. We know how, when, and where to handle this biomass, and we have a passionate team working together with the farmers and the food and beverage industry to study the processes, the plants, the soil, the cultivation methods, and everything that affects the chain of supply at the source to understand what needs to be done, when and where.

Our commitment is to design circular bio-economy strategies for each plant to exploit vegetal products that are not used in other processes as sources for botanical extracts, this way transforming resources -which otherwise would be lost- into ingredients with added value that have an impact on people's health.

Olive Biorefinery:

The olive, known worldwide since ancient times and to which countless health benefits are attributed, has a great history. The well-known olive as well as the leaf have been used traditionally to improve health due to their antioxidant, anti-bacterial and anti-inflammatory properties, among others. It has been associated by numerous clinical trials and monographs to health benefits such as the prevention of chronic illness in which oxidative stress and inflammation play a significant role; for example, cardio-vascular disease, neuro-degenerative disease, diabetes, diseases related to the immune system and joint health.

During the production of virgin olive oil, two additional products are obtained with potential for integral use: the olive leaf and pomace. The olive leaf is obtained during the collection process of the olive and as a result of tree pruning; while olive pomace is generated during the production process of extra-virgin olive oil and mainly consists of water, remains of the stone and pulp from the fruit.

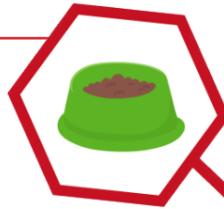
This pomace is sent to large management companies for its treatment and valorisation, which consists mainly of the production of olive pomace oil and electric and heat bioenergy through cogeneration.



In this context, at **Natac** we have developed a series of technological processes to extract, concentrate and isolate various bio-active compounds that are present in the products of the olive grove that have not yet been assessed and that have great potential for the development of ingredients with high added value. The processes developed are integrated into the current management process of the olive biomass, hereby contributing to the reduction of the environmental impact of its management, and the general revaluation of the sector.

Some of these products developed are:

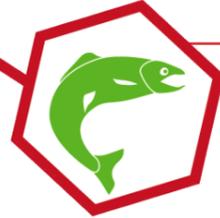
ADA-10.
An additive for animal nutrition in terrestrial species.



Triterpenic acids.
Concentrated dry extracts with application in the pharmaceutical and nutraceutical industries.



● **ENDOLIVE** and **POMOLIVE.** Clinically proven nutraceutical ingredients, intended for improving cardio-vascular health and controlling metabolic syndrome.



● **AQUOLIVE.** A natural additive to be used in the salmon aquaculture that will help increase the resistance and quality of the fish in a sustainable way.



This type of initiatives lies within the current context of bio-economy and circular economy. Over the last year **Natac** has used more than 900 tons of olive leaves and more than 2.5 million litres of aqueous fraction of the olive in the production of functional ingredients.

6.2 Guarantee of supply

Based on the need to guarantee the quality and traceability demanded by the clients, at **Natac** we have developed a raw material guarantee and quality control system called **HABOID** (Hazard Analysis Botanical Identity). This system allows us to know the level of sustainability of our supply chain and it is based on understanding how these resources were obtained (features of the crop, associated risks, etc.) Based on these matters, a classification of plants was implemented, hereby distinguishing those of low, medium, and high risk.

In the future we will continue to focus our efforts on guaranteeing the sustainable development from the beginning and we will try to make sure that all ethical, social, and environmental sustainability standards are complied with along the entire value chain.

We are located near our local suppliers, farmers who produce our raw materials and with whom we keep close contact. Thanks to this proximity, we control how and where the plants used in our activity, are grown and in addition we take actions to reduce the carbon footprint generated by the transport of these plants to our facilities.

Within the scope of the collaboration with the local community and the promotion of rural development, we shall reinforce the ties even more in order to explore new opportunities for short and medium-term collaboration, and to assure the integration of sustainability along the entire value chain.

Mediterranean Essence:

A true Mediterranean diet is based on the consumption of large quantities of traditional fruits and vegetables from the region such as olives, grapes, pomegranates, artichoke, citric fruits, saffron, etc.

All of these products are important sources of vitamins, minerals, antioxidants, and fibre, known to reduce rates of chronic illness considerably and to improve longevity and life expectancy of the population.

Furthermore, we are located in the Mediterranean region of Spain, and we have the privilege of basing our headquarters and production plants amidst enormous olive groves, vineyards, citrus plantations, pomegranate, saffron fields, etc.

Spain is the world's largest olive producer, it is among the top five grape producers in the world, and it is also known to be one of the main producers of saffron.

Being located on the Iberian Peninsula allows us to be in close contact with the farmers and the cultivation areas of our raw materials. We have a considerable control on how, where and when these plants are grown.

Due to this proximity of raw materials, the carbon footprint generated by the transport of the latter to our extraction facilities is reduced.



6.3 Protection of biodiversity

We are conscious about the close links existing between Hervás and its inhabitants and its forest, which has recently received the denomination of protected landscape, due to its singularity and environmental richness.

Located within the Red Natura 2000 territory, it has a long tradition since 1264, the year in which it was allocated to the town. Since the origins of Hervás, its neighbours have lived off the forest and ensured its protection.

Aware of the limitation of resources coming from the environment, they have managed to implement sustainable forestry use.

This way, the forest has been able to continue generating wealth and resources for its inhabitants, who continue to manufacture houses, furniture, etc. with the wood it produces.

The conservation of the biodiversity and the protection of the environment has the same relevance as guaranteeing a good product to our clients and offering them a good service.

“Red Natura 2000” is a European ecological network of protected areas for the conservation of biodiversity. It has Special Protection Areas (SPA) established in accordance with the Habitats Directive and the Special Protection Areas for the Birds (SPAFB) designated for the purpose of the Birds Directive.

Its purpose is to ensure the long-term survival of species and different types of habitats in Europe, contributing to the prevention of biodiversity loss. It is the main tool for nature conservation in the European Union.

The lot where the production plant is located can be found in the proximity of the SPA La Granadilla (ES4320013). However, no part of this lot is located within the abovementioned SPA.

Being aware of the value (natural capital) possessed by the ecosystem we make part of, we wish to promote sustainable tourism and the economic development of the area, while protecting the fauna and flora of the Ambroz Valley.



07 FUTURE COMMITMENTS AND GOALS

We destine this section of **Sustainability Memory** to present our **main goals for the coming year**, on which you shall be informed in the forthcoming publication, whether their evolution has been positive (success obtained) or negative (area of improvement).

In case of the latter, we commit to reporting why we have not been able to register a positive evolution and, above all, what we, at **Natac**, will do in order to revert this situation.

These are some of the principal actions that shall be carried out over the course of the next period and that respond to many of the expectations of our stakeholders:

At the environmental level

To ensure the continuity in the search for new outlets for raw materials that were already used. At **Natac**, we care about reusing all raw materials and biomasses generated during our production processes, in such a way that extends its useful life as much as possible, contributing to the reduction of its environmental impact and moving towards zero waste. In turn, the collection of local raw materials is prioritised, in order to have the least possible impact in transportation to the treatment plant.



Promoting **new research projects** that allow integral and more efficient use of the raw materials, optimizing their use and reducing the carbon footprint and water of its management.



Calculating our corporate carbon footprint, together with the design of a plan for the reduction and compensation of greenhouse gas emissions. This project will allow us to know the most significant sources of emissions, in a way that enables us to detect these issues to be prioritised with respect to the mitigation of greenhouse gas emissions. The implementation of the Strategic Reduction Plan together with the compensation of emissions is something that we, at **Natac**, are studying to go one step beyond the regulatory standard. This way, we try to reduce the contribution of our activities to global warming to the maximum.



The inclusion of renewable energy generation systems. Given the size of the **Natac** facilities, we shall install a photovoltaic solar energy facility that allows us to generate part of the electric energy we consume, and reduce our contribution to climate change, through the use of renewable energy.



Other actions we will try to address in the medium/long-term:

The installation of a **biomass boiler**, construction of which will be initiated in 2022 and that will allow us to generate 60% of our own energy from our woody residue.



To measure the water footprint of our most significant processes and facilities, with the intention of evaluating and informing on the latter with transparency, consistency, reproducibility, and credibility, based on the concept of lifecycle analysis.



The diffusion of projects that are aligned with our business model. Concrete actions destined to positively impact the olive sector or the Extremadura pastures, as key ecosystems in which we find ourselves.



To improve the residue management plan. To favour the recycling of cardboard with the incorporation of special containers. To establish politics aiming towards the reduction of paper consumption: 0 paper policy.



To work towards zero waste, favouring the integral use of raw materials used by **Natac**.



The participation of suppliers who favour a supply chain with CO2 footprint in their logistics services (visibility of the emissions emitted). To optimize the transportation routes and groups to reduce mileage.



Certifications of environmental character (focus on traceability).



On a social level

- The approval of our Equality plan. The new Hervás plant shall create new jobs. We will guarantee equal opportunities for women and men complying with Law 11/2018 on Account Audit, in Matters of Non-Financial Information and Diversity.

- Performance evaluations and work climate surveys.

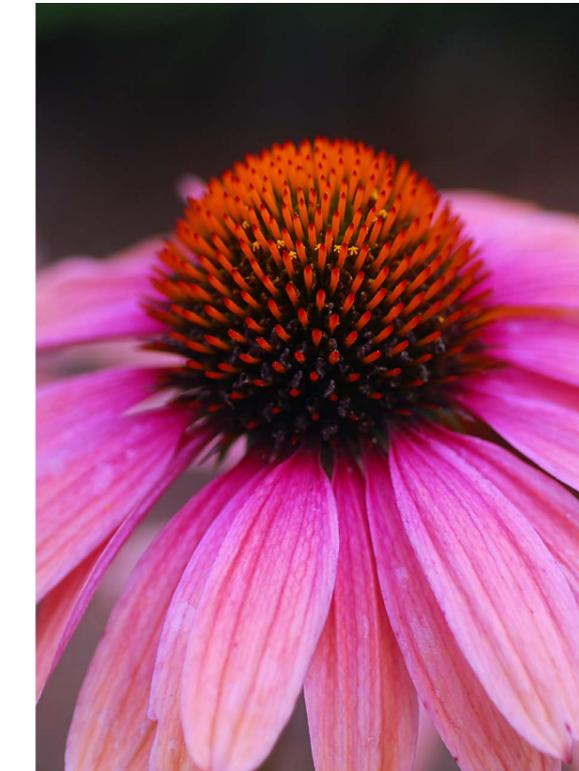
- Continue the plan to foster rural employment.

- Stable employment creation in the region.

- Communicate actions carried out in Hervás (design, technologies, economic development, employment, demographical challenge, etc.)

- To promote the participation on a local level (photography courses, research prizes, etc.)

To continue the collaboration with the NGO's in projects such as those carried out during Christmas campaigns, with activities such as the donation to the NGO "The Global Foodbanking Network", or carry out actions to promote environmental awareness, such as the use of greeting cards printed on seed paper sent to our contacts, encouraging them to plant them and contribute to a better environment.



On a good governance level

- To increase the budget destined to sustainability actions.

- The creation of the body for Compliance management in 2021.

- The revision of communication channels to tighten the relations with our stakeholders.

- The execution of the supplier portal as a means for transparency in the **Natac**-supplier relationship.

- Greater collaboration with transportation companies with carbon emission projects and corporate liability commitments.

- Continuous reports on innovation projects, especially in matters of environmental, social, and eco-sustainability.

08 APPENDIX

8.1 Correlation table

Find below the Cross Reference Table about GRI indicators, in which the reader will be able to identify where and how each material aspect is managed in our first Sustainability Report.

GRI	Indicators	Location/Description	Page	Materiality
101	FUNDAMENTALS	ABOUT US	-	Commitment to social and technological innovation
102-1	Organisation's name	2.1 Natac's origin, business activities, and facilities	7	
102-2	Activities, brands, products and services	2.1 Natac's origin, business activities, and facilities	8	
102-3	Headquarters location	2.1 Natac's origin, business activities, and facilities	10	
102-4	Location of operations	2.1 Natac's origin, business activities, and facilities	10	
102-5	Property	GRI specific information	-	
102-6	Markets served	2.1 Natac's origin, business activities, and facilities	10	Creation of decent, steady, quality employment that is accessible to all under equal conditions
102-7	Organisation size	2.3 Closing a key year	12	
		5.1 Quality of employment and equal opportunities	32	
102-8	Information about employees and other workers	5.1 Quality of employment and equal opportunities	32	
102-9	Supply chain	4.1 Ethical and socially responsible management	24	
102-10	Significant changes to the organisation to its supply chain	Natac has not made any organisational changes	-	
102-11	Preventive principle or approach	5.2 About health and safety	34	Engagement and strategic alliances with the local community
102-12	External initiatives	5.4 Natac and Hervás, naturally	35	



GRI	Indicators	Location/Description	Page	Materiality
102-13	Membership to associations	4.3 Strategic alliances	27	
102-14	Statement from senior executives	LETTER FROM THE CEO	5	
102-16	Values, principles, standards and norms of behaviour	2.2 Mission and vision	11	
		4.1 Ethical and socially responsible management	24	
102-18	Corporate structure	GRI specific information	-	
102-40	Make a list of stakeholders linked to the organisation	3.1 Materiality analysis to define priorities	16	
102-41	Collective bargaining agreements	GRI specific information	-	
102-42	Identification and selection of stakeholders	3.1 Materiality analysis to define priorities	16	
102-43	Approach to stakeholder participation	3.1 Materiality analysis to define priorities	16	
102-44	Key issues and issues raised	3.1 Materiality analysis to define priorities	17	
102-45	Entities included in the consolidated financial statements	Information published in the annual financial statements	-	
102-46	Definition of the content of the report and the coverage of the subject	3.1 Materiality analysis to define priorities	17	

GRI	Indicators	Location/Description	Page	Materiality
102-47	List of material topics	3.1 Materiality analysis to define priorities	17	
102-48	Update of information	Not applicable: First Sustainability Report	-	
102-49	Changes in the preparation of reports	Not applicable: First Sustainability Report	-	
102-50	Report period	2.3 Closing a key year	12	
102-51	Date of the last report	Not applicable: First Sustainability Report	-	
102-52	Reporting cycle	Annual periodicity	24	
102-53	Contact point for questions related to the report	E-mail: natac@natacgroup.com	2	
102-54	Declaration of preparation of the report in accordance with GRI standards	LETTER FROM THE CEO	5	
102-55	GRI content index	Cross Reference Table	53	
102-56	External verification	Voluntary	-	
103	Management Approach	3.2 On our management approach	18 - 21	
		07 FUTURE COMMITMENTS AND GOALS	49 - 51	

GRI	Indicators	Location/Description	Page	Materiality
201-1	Direct economic value generated and distributed	2.3 Closing a key year	12	Engagement and strategic alliances with the local community
201-4	Financial assistance received from the government	Natac has not received financial aid from the government	-	
202-2	Proportion of senior executives hired from the local community	GRI specific information	-	
203-1	Investment in infrastructure and support services	2.3 Closing a key year	12	
		5.5 Committed to turning around the demographic challenge	39	
203-2	Significant indirect economic impacts	5.3 Social and local community engagement	33	
204-1	Proportion of expenditures on local suppliers	GRI specific information	-	
205-3	Confirmed Corruption Cases and Actions Taken	There have been no confirmed corruption cases in the study period.	-	
206-1	Legal actions related to unfair competition	There have been no legal actions	-	

GRI	Indicators	Location/Description	Page	Materiality
301-1	Materials	6.1 Model based on the Circular Bio-economy	42	Responsible production and consumption of resources
302-1	Energy consumption outside the organisation	GRI specific information	-	
304-1	Operation centres owned next to protected areas or areas	6.3 Protection of biodiversity	46	
305-1	Direct GHG emissions (scope 1)	07 FUTURE COMMITMENTS AND GOALS	49 - 51	Climate action
305-2	Indirect GHG emissions when generating energy (scope 2)	07 FUTURE COMMITMENTS AND GOALS	49 - 51	
305-3	Other indirect GHG emissions (scope 3)	07 FUTURE COMMITMENTS AND GOALS	49 - 51	
306-2	Waste by type and disposal method	GRI specific information	-	Responsible production and consumption of resources
308-1	New suppliers that have been evaluated according to environmental criteria	6.2 Guarantee of supply	45	

GRI	Indicators	Location/Description	Page	Materiality
401-1	New employee hires and turnover ratio.	5.1 Quality of employment and equal opportunities	32	Creation of decent, steady, quality employment that is accessible to all under equal conditions
402-1	Minimum notice period in relation to operational changes.	GRI specific information	-	
403-1	Occupational health and safety management system.	5.2 About health and safety	34	
403-3	Occupational health services	5.2 About health and safety	34	
403-4	Worker participation, consultation and communication on health and safety at work	5.2 About health and safety	34	
403-5	Training of workers on health and safety at work.	5.2 About health and safety	34	
403-9	Work accident injuries.	2.3 Closing a key year	12	
403-10	Occupational diseases and illnesses.	2.3 Closing a key year	12	
404-1	Average annual training hours per employee.	GRI specific information	-	
404-2	Programmes to improve employee skills and transition assistance programmes.	GRI specific information	-	

GRI	Indicators	Location/Description	Page	Materiality
404-3	Percentage of employees receiving periodic performance and career development reviews.	GRI specific information	-	Engagement and strategic alliances with the local community
405-1	Diversity in governing bodies and employees.	5.1 Quality of employment and equal opportunities	32	
406-1	Cases of discrimination and corrective actions taken.	No incidents have been identified.	-	
407-1	Operations and suppliers in which freedom of association and collective bargaining may be at risk.	No incidents have been identified.	-	Engagement and strategic alliances with the local community
408-1	Operations and suppliers with significant risk of cases of child labour.	No incidents have been identified.	-	
409-1	Operations and suppliers with significant risk of cases of forced or compulsory labour.	Natac operations prohibit these practices. No cases in the reporting period.	-	
410-1	Security personnel trained in human rights policies or procedures.	GRI specific information	-	
411-1	Cases of violations of the rights of indigenous peoples.	No incidents have been identified.	-	
412-2	Employee training in human rights policies or procedures.	5.2 About health and safety	34	

GRI	Indicators	Location/Description	Page	Materiality
413-1	Operations with local community participation, impact evaluations and development programmes.	5.3 Social and local community engagement	33	
		5.5 Committed to turning around the demographic challenge	39	
413-2	Operations with significant current and potential negative impacts on local communities.	No incidents have been identified.	-	
414-1	New suppliers that have passed evaluation and selection filters according to social criteria.	4.1 Ethical and socially responsible management	24	
414-2	Negative social impacts in the supply chain and measures taken.	No incidents have been identified.	-	
415-1	Contributions to political parties and / or representatives.	Natac, as its own entity, does not contribute monetarily to political parties or representatives.	-	
416-1	Evaluation of the impacts on health and safety of the categories of products or services.	6.2 Guarantee of supply	45	
416-2	Cases of non-compliance related to the impacts on health and safety of the categories of products and services.	No incidents have been identified.	-	
417-1	Requirements for information and labelling of products and services.	6.2 Guarantee of supply	45	

GRI	Indicators	Location/Description	Page	Materiality
417-2	Incidents of non-compliance related to information and labelling of products and services.	No incidents have been identified.	-	
417-3	Incidents of non-compliance related to marketing communications	No incidents have been identified.	-	
418-1	Substantiated complaints in relation to client breaches	No incidents have been identified.	-	
419-1	Non-compliance with laws and regulations in the social and economic area.	Natac has not been the subject of any significant payment or the imposition of significant non-monetary fines and sanctions for non-compliance with laws or regulations in the social and economic sphere.	-	



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MULTI-PRODUCT FACTORY:
Las Cañadas Industrial Park,
Hervás, Cáceres

SPAIN

OLIVE FACTORY:
Ctra. Córdoba-Málaga Km. 98,
14915 El Tejar, Córdoba